

Screening Equality Impact Assessment – to identify potential differential impacts on protected groups of any new or changing activities and establish whether a full Equality Impact Assessment is needed.

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| Service | Planning Services | | Officer responsible for the screening/scoping | | Carol Humphrey | |
| Name of the activity to be assessed | Contingency Plan Upcoming dispersal action at Dale Farm, Basildon | | Date of Assessment | 13 September 2011 | Is this a proposed new or existing activity? | Proposed |
| 1. Briefly describe the aims, objectives and purpose of the activity? | | | To put in place a contingency plan in the event that this dispersal action results in any breaches of planning control taking place that may require urgent enforcement action. | | | |
| 2. Are there any associated or specific objectives of the activity? Please explain. | | | This guidance is issued to councillors and parish councils in advance of the 19 September and sets out the course of action that they should take in response to particular incidences. | | | |
| 3. Who is intended to benefit from this activity and in what way? | | | Residents and business of the Borough. | | | |
| 4. What outcomes are wanted from this activity? | | | To deal promptly with any breaches of planning control. | | | |
| 5. What factors/forces could contribute/detract from the outcomes? | | | Contribute – Good information from councillors and parish councils. Detract – Misinformation and difficulties in enforcing planning control. | | | |
| 6. Who are the main stakeholders in relation to the activity? | | Residents and businesses of the borough. | | 7. Who implements the activity, and who is responsible for the activity? | | Planning Services and Legal Services |
| 8. Are there concerns that the activity <u>could</u> have a differential impact on racial groups? | | | Y | N | The contingency plan has been put in place due to extraordinary circumstances, not experienced before, with the dispersal of a large number of Gypsies and Travellers located unlawfully on a site in Essex. These Gypsies / Travellers have spent 10 years trying to locate unlawfully. The plan is in the interests of all residents and businesses of the Borough. | |

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| <p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p> | <p>Awareness of any incidence will help us to work with partner organisations to ensure Human Rights are respected.</p> | | |
| <p>9. Are there concerns that the activity <u>could</u> have a differential impact on grounds of gender?</p> | <p>Y</p> | <p>N</p> | |
| <p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p> | <p>The implementation of the contingency plan to prevent breaches of planning control would not have a differential impact on grounds of gender.</p> | | |
| <p>10. Are there concerns that the activity <u>could</u> have a differential impact on those who have a disability?</p> | <p>Y</p> | <p>N</p> | |

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| <p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p> | <p>The implementation of the contingency plan to prevent breaches of planning control would not have a differential impact on grounds of disability.</p> | |
| <p>11. Are there concerns that the activity <u>could</u> have a differential impact on grounds of sexual orientation?</p> | <p>Y</p> | <p>N</p> |
| <p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p> | <p>The implementation of the contingency plan to prevent breaches of planning control would not have a differential impact on grounds of sexual orientation.</p> | |
| <p>12. Are there concerns that the activity <u>could</u> have a differential impact on grounds of age?</p> | <p>Y</p> | <p>N</p> |
| <p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p> | <p>The implementation of the contingency plan to prevent breaches of planning control would not have a differential impact on grounds of age.</p> | |
| <p>13. Are there concerns that the activity <u>could</u> have a differential impact on grounds of religious belief?</p> | <p>Y</p> | <p>N</p> |
| <p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p> | <p>The implementation of the contingency plan to prevent breaches of planning control would not have a differential impact on grounds of religious belief.</p> | |
| <p>14. Are there concerns that the activity <u>could</u> have a differential impact on those who have caring responsibilities?</p> | <p>Y</p> | <p>N</p> |
| <p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p> | <p>The implementation of the contingency plan to prevent breaches of planning control would not have a differential impact on grounds of those who have caring responsibilities. An awareness of any Gypsies / Traveller families arising will help us to liaise with them and, with relevant services, to assess if they have any particular needs arising from children or dependents within their party.</p> | |

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| 15. Are there concerns that the activity could have a differential impact on grounds of marital status or civil partnership? | ✘ | N | |
| What existing evidence, local or national, actual or presumed, do you have to support your response? | The implementation of the contingency plan to prevent breaches of planning control would not have a differential impact on grounds of marital status or civil partnership. | | |
| 16. Are there concerns that the activity <u>could</u> have a differential impact due a woman's pregnancy or maternity? | ✘ | N | |
| What existing evidence, local or national, actual or presumed, do you have to support your response? | The implementation of the contingency plan to prevent breaches of planning control would not have a differential impact on grounds of due to a woman's pregnancy or maternity. | | |
| 17. Are there concerns that the activity <u>could</u> have a differential impact due to gender reassignment? | ✘ | N | |
| What existing evidence, local or national, actual or presumed, do you have to support your response? | The implementation of the contingency plan to prevent breaches of planning control would not have a differential impact on grounds of gender reassignment. | | |
| 18. Could any differential impact identified in 8-17 amount to there being the potential for adverse impact in this activity? | Y | N | The lack of authorised pitches within the borough. (See 21 below) |
| 19. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one or more of the protected groups or any other reason? | Y | N | The contingency plan has been put in place due to extraordinary circumstances, not experienced before, with the dispersal of a large number of Gypsies and Travellers located unlawfully on a site in Essex. These Gypsies / Travellers have spent 10 years to trying to locate unlawfully. The plan is in the interests of all residents and businesses of the borough. |

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| <p>20. If the activity is of a strategic nature, could it help to reduce inequalities associated with socio-economic disadvantage?</p> | <p>Y</p> | <p>N</p> | <p>If yes please explain</p> |
| <p>21. Is there any concern that there are unmet needs in relation to any of the above protected groups?</p> | <p>Y</p> | <p>N</p> | <p>The effects on this particular group could be reduced or eliminated by the provision of additional authorised pitches. This is something we are working to provide in the medium term through a consideration of a number of Council owned sites (refer Executive report, 20 October 2011) and in the longer term through site allocations in the Local Development Framework (the Local Development Scheme sets out the timetable).</p> |
| <p>22. Does ‘differential impact’ or ‘unmet need’ cut across one or more of the protected groups (e.g. elder BME groups)?</p> | <p>Y</p> | <p>N</p> | |
| <p>23. If yes, should a full EIA, if necessary, be conducted jointly with another service area or contractor or partner or agency?</p> | <p>Y</p> | <p>N</p> | |

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| <p>24. Is there a missed opportunity to improve this activity to meet the general duties placed on public bodies to eliminate unlawful discrimination, to advance equality of opportunity and to promote good relations between people who share protected characteristics and those who do not?</p> | <p>Y</p> | <p>N</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| <p>25. Should the policy proceed to a full equality impact assessment? Please use the scoring process in the right hand column to guide you.</p> | <p>Y</p> | <p>N</p> | <table border="1"> <tr> <td colspan="11"> <p>0 – no possible relevance or adverse impact 1 – extremely low relevance and adverse impact 2 – relatively low relevance and adverse impact 3 – medium relevance and adverse impact 4 - relatively high relevance and adverse impact</p> </td> </tr> <tr> <td colspan="2"></td> <td colspan="2">0-11 points</td> <td colspan="7">low adverse impact, no need for full EIA</td> </tr> <tr> <td colspan="2"></td> <td colspan="2">12-20points</td> <td colspan="7">medium adverse impact, full EIA required</td> </tr> <tr> <td colspan="2"></td> <td colspan="2">21-27 points</td> <td colspan="7">high adverse impact, full EIA required</td> </tr> <tr> <th>Age</th> <th>Disability</th> <th>Mat</th> <th>Gender</th> <th>Marriage</th> <th>Race</th> <th>Trans</th> <th>Sexuality</th> <th>Religion</th> <th>Total</th> <th>Impact</th> </tr> <tr> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>3</td> <td>0</td> <td>0</td> <td>0</td> <td>3</td> <td></td> </tr> </table> | <p>0 – no possible relevance or adverse impact 1 – extremely low relevance and adverse impact 2 – relatively low relevance and adverse impact 3 – medium relevance and adverse impact 4 - relatively high relevance and adverse impact</p> | | | | | | | | | | | | | 0-11 points | | low adverse impact, no need for full EIA | | | | | | | | | 12-20points | | medium adverse impact, full EIA required | | | | | | | | | 21-27 points | | high adverse impact, full EIA required | | | | | | | Age | Disability | Mat | Gender | Marriage | Race | Trans | Sexuality | Religion | Total | Impact | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 | |
| <p>0 – no possible relevance or adverse impact 1 – extremely low relevance and adverse impact 2 – relatively low relevance and adverse impact 3 – medium relevance and adverse impact 4 - relatively high relevance and adverse impact</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | | 21-27 points | | high adverse impact, full EIA required | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Age | Disability | Mat | Gender | Marriage | Race | Trans | Sexuality | Religion | Total | Impact | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>26. If a full EIA is not required, are there any changes required to the proposal to improve it around the equality agenda?</p> | | | <p>No.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>27. How will any actions identified in 20. to 26. above be taken forward?</p> | | | <p>Both actions set out in response to question 21 are being taken forward by the Council's Planning Service.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Signed
(completing officer)

Tracey Haskins

Date 16.9.11

Signed

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(Head of Service) **Carol Humphrey** **Date 16.9.11**

Countersigned
(member of Equality Action Group) **Sarah-Jane Willmott** **Date 16.9.11**